

## Management Principles Juta Academic

*Managing Sport Events presents the principles and practices of effective event management, taking readers through the entire process from event conception through postevent evaluation.*

*Explaining the principles of cadastral law and interpretation in practice, this is the first publication of its kind in over 45 years. It as a comprehensive text for aspiring and practicing professional land surveyors, those in the real property business, and those involved in land administration. Written for the South African practice environment, it will also be of interest to an international audience. The authors' approach is progressive with the intent to inspire development to meet the needs of our society for secure land tenure for all. A broad range of topics are included: historical roots of tenure in the ancient world, the early development of the cadastre in South Africa, and development of the land surveying profession and professionalism. This provides context to the discussion on land law, tenure and rights; on legal institutions, on land administration, as well as government policies and reform imperatives. Defining property boundaries of rights in space is a particular challenge of the cadastral land surveyor. The chapters on the definition of beacons and boundaries cover a broad range of onshore and offshore application environments. They span the extent of ownership and limited real rights within the sovereign area of the Republic of South Africa. These environments include the air, the land surface and subterrstitial; coastal waters, and the sea bed. Particular attention is paid to complex river and coastal property boundaries. Case law is a key driver for changes in legislation and is also highly directive in terms of practice. The final chapter of the book is dedicated to a themed exploration of case law relating to beacons, boundaries, evidence, rights and restrictions. Cadastre: Principles and Practice will be an important addition to your professional bookshelf.*

*This book is a revised edition of the best selling title Implementing IT Governance (ISBN 978 90 8753 119 5).For trainers free additional material of this book is available. This can be found under the "Training Material" tab. Log in with your trainer account to access the material.In all enterprises around the world, the issues, opportunities and challenges of aligning IT more closely with the organization and effectively governing an organization s IT investments, resources, major initiatives and superior uninterrupted service is becoming a major concern of the Board and executive management. An integrated and comprehensive approach to the alignment, planning, execution and governance of IT and its resources has become critical to more effectively align, integrate, invest, measure, deploy, service and sustain the strategic and tactical direction and value proposition of IT in support of organizations.Much has been written and documented about the individual components of IT Governance such as strategic planning, demand management, program and project management, IT service management, strategic sourcing and outsourcing, performance management, metrics, compliance and others. Much less has been written about a comprehensive and integrated approach for IT/Business Alignment, Planning, Execution and Governance. This title fills that need in the marketplace and offers readers structured and practical solutions using the best of the best practices available today. The book is divided into two parts, which cover the three critical pillars necessary to develop, execute and sustain a robust and effective IT governance environment:- Leadership, people, organization and strategy,- IT governance, its major component processes and enabling technologies.Each of the chapters also covers one or more of the following action oriented topics: - the why and what of IT: strategic planning, portfolio investment management, decision authority, etc.;; - the how of IT: Program/Project Management, IT Service Management (including ITIL); Strategic Sourcing and outsourcing; performance, risk and contingency management (including COBIT, the Balanced Scorecard etc.) and leadership, team management and professional competences.*

*ICMLG 2014*

*A Professional and Developmental Approach*

*Business Management*

*Principles and Practices of Small-Scale Sport Event Management*

*A Contemporary Edition for SAPS.*

Book & CD. To improve on an award-winning book poses a major challenge to its authors. The authors of this book took the challenge head-on by conducting a major research study to determine what exactly the outcomes are that managers at different levels must deliver in contemporary organisations in South Africa, and the rest of Africa. The findings of this study, which dealt with current and near-future management issues, as well as classical and contemporary thinking about management, were used as the blueprint for the updating of this book. After placing management in context, the authors deal with the knowledge, skills and dispositions required of managers to perform the management functions of planning, organising, leading and controlling in a volatile business world. Examples of how the functions are applied in practice are cited throughout the book. These examples refer mainly to South African organisations and situations that managers in South Africa, and Africa, have to deal with to create and sustain a competitive advantage for their organisations. The book endeavours to break down the silo effect of seeing the management functions as separate activities. This is done by continuously placing the management function at hand in a bigger context. This enables learners of management to assess the implications of management decisions on different people, processes, systems and so on that make up the organisation.

Education is a right for all young people in the world, yet quality and relevant education is still elusive. Schools are searching for the perfect recipe for success in a rapidly changing world. Principals are at the focal point of educational delivery, which makes leading schools throughout the world one of the most stressful and challenging occupations. It is a profession that requires many different life, leadership, and management skills. Working with people is, at best, filled with drama, and in addition, principals lead schools crowded with impressionable and volatile children or teenagers with all their changing hormones, peer pressure, the stresses of society, and the challenges emanating from their complex family structures. Teachers are facing huge challenges in the classroom that force heads of schools to give more supportive and constructive leadership. Creating the perfect balance between discipline, compassion, maintaining academic standards, and a relevant academic path for students, all while leading a motivated and skilled staff of teachers is a mammoth task for any individual. This book is a guide to the challenges facing a principal and the skills needed to navigate a school to success.

Travel distribution has become one of the most talked-about subjects in the tourism industry since technological advances have opened new channels and opportunities for suppliers of tourism, travel intermediaries and consumers. While technological advances have brought about dramatic changes, so too has the consolidation of organisations, both in the airline and travel industries. These changes are transforming the industry and while travel agents will remain key players in distribution, their fundamental role will probably change from supplier-biased intermediaries to consumer-biased consultants.

*School Leadership for Democratic Education in South Africa*

*Cadastre: Principles and Practice*

*A Hundred Lessons in School Leadership*

*Managing the Travel Intermediary*

*School Leadership for Democratic Education in South Africa* explores the democratization and modernization of education in South Africa, analyzing the state of school leadership in South African schools from the time of the new democratic education dispensation in 1994 to the present day. The book maps out what the future of education in South Africa could look like and explores the most conducive educational environments for change in South African schools. It adopts a critical approach to analyzing leadership and management in the context of school governance, school effectiveness, teacher development, multiculturalism and equity in education. Contributions explore the democratization and modernization of education in South Africa through examining different perspectives, achievements and challenges, and also consider issues around access to technology, language policy and the curriculum along with new literature on selected aspects of leadership. This book will be of great interest for researchers, scholars, and students in the fields of educational leadership, sociology of education, and teacher education.

The world is in a constant state of flux, and this influences the operations of every business and organisation. Business Management: A Contemporary Approach deals with these changes by covering the functions of a business or an organisation and then addressing the contemporary issues that affect them. These issues include globalisation, corporate entrepreneurship and citizenship, credit, diversity and HIV/AIDS. Every student of business and business manager needs to understand the importance of these issues and their influence on the operations of a business. Business Management: A Contemporary Approach also highlights the interdependency between the various business functions. This interdependency is very important for a business or organisation to operate as a whole.

Although there is significant research on large events that take place within athletics, small-scale events are largely ignored, in part due to the lack of press that they generate. However, these events require planning and preparation in the same way that larger sporting events do. This disparity between the effort that goes into the event and the attention the event draws allows for a gap in strategy or information available to those planning smaller scale athletic events. Principles and Practices of Small-Scale Sport Event Management is a cutting-edge reference publication that examines the successful organization and planning of small-scale sporting events. Featuring a wide range of topics such as community engagement, event planning, and sports management, this book is ideal for event planners, sports managers, marketers, academicians, practitioners, industry professionals, researchers, event organizers/coordinators, and students.

*Proceedings of the 2nd International Conference on Management, Leadership and Governance*

*Special Edition for the Independent Institute of Education for Diploma in Public Relations, Diploma in Business Management and Entrepreneurship, Diploma in Business Management and Diploma in Sport Development and Management*

*A Contemporary Approach*

*תכלתמה רזניהה לזש תחורזאל דומיל ירפסז תיזרהו תריזחז גזשמה*

*Managing Sport Events*

This study details the results that successful managers at different levels of business must deliver within their organizations throughout Africa. It addresses current and near-future management issues through both classic and contemporary management thought. In addition to placing management in context, the book also explores the knowledge, skills, and dispositions required of managers to perform the management functions of planning, organizing, and leading in a volatile business world.

This book provides the knowledge needed for expert property valuation in line with the requirements of the Valuers Act. But the scope of its contents is not confined to the needs of the professional valuers and students; it will prove to be very valuable to all property people: estate agents, attorneys, quantity surveyors, architects, and property practitioners in general.

This 2nd edition covers all the generic topics of management. The aim of this book is to give students a general overview of management, focusing on leadership and the implications of leadership. These principles are every organisation's keys to surviving in the new economy.

*South African Human Resource Management*

*Essential Management Skills for Pharmacy and Business Managers*

*The Principals' Principles*

*The Principles of Business Computing*

*Management Principles*

The benefits of independent evaluation in international financial institutions have long been recognized. However, independent evaluation in these organizations is of increased relevance during uncertain times that call for more credible and legitimate institutions. While evaluation has long played a function in the IMF, and its role has expanded substantially with the creation of the IEO, independent evaluation has yet to take on a role within the IMF that fully reflects its potential contribution. A strong global economy requires a strong IMF, and a strong IMF requires a strong independent evaluation culture and practice. The establishment of the IEO was only the start of a process that still needs to be fostered and cultivated. Successful independent evaluation is important for the IMF to be perceived as legitimate and credible—and to achieve it, the independent evaluation function needs to be further integrated in the learning process and culture of the Fund. Independent evaluation has played a significant role in contributing to the improvement of the IMF, but the pending challenge for the IMF and the IEO to create a shared culture that fully embraces the purpose and mission of the IEO, and the learning opportunities offered by independent evaluation. The IMF ' s organizational culture has a profound role to play in prompting actions to make learning from independent evaluation a more vibrant element of the Fund ' s activities. This book calls on IMF management to take a more active role in instilling the positive value of independent evaluation across the organization and thus enabling independent evaluation to bring the IMF closer to what the literature defines as the ideal of a " learning organization. "

Disruptions are being caused in the workplace due to the development of advanced software technology and the speed at which these technological advancements are being produced. These disruptions could take diverse forms and affect various aspects of work and the lives of entries in the workplaces and families of the individual employees. Work and family are caught in the crossfire between technological disruptions and human adaptation. Hence, there is a need to assess the overall effect that the Fourth Industrial Revolution would have on work, employee work-family satisfaction, and employee well-being. Future of Work, Work-Family Satisfaction, and Employee Well-Being in the Fourth Industrial Revolution is a critical reference source that discusses practical solutions and strategies to manage challenges and address fears regarding the effect of the Fourth Industrial Revolution on the future of employment and the workforce. Featuring research on topics such as corporate governance, job satisfaction, and mental health, this book is ideally designed for human resource professionals, business managers, industry professionals, government officials, policymakers, corporate strategists, consultants, work-life balance experts, human resources software developers, business policy experts, academicians, researchers, and students.

As the general public has become more aware of pricing and the pricing actions of organizations in recent years, the focus on pricing as a marketing decision area has intensified, and Price Management introduces the fundamental principles of pricing in a clear, accessible manner. The approach is that pricing is a long-term decision that must be made in a thorough and systematic way. Businesses should adopt a proactive approach to pricing in order to achieve their marketing and organizational goals.

*Strategy*

*The Role of Independent Evaluation*

*Events Management*

*Event Management*

*Contemporary Management Principles*

As a manager you will be expected to resolve a range of legal, ethical, operational, human resource, and financial issues that affect your organization. Essential Management Skills for Pharmacy and Business Managers supplies the understanding you will need to manage the day-to-day challenges in this increasingly competitive environment. Presenting a wealth of information on how to resolve common issues across all sectors of the pharmacy environment, it uses case studies to illustrate the methods required to create a patient-focused business where teamwork flourishes and continuous improvement becomes a reality. The book describes the kinds of things that will most often go wrong in organizations of all types and sizes and provides proven methods for resolving these issues. It explains how to develop and implement an effective quality management system in the pharmacy or a retail operation that complies with external standards. Outlining an efficient performance appraisal system, it describes how to manage diversity and details time-tested problem solving, conflict management, and stress management techniques. With coverage that includes employee management, quality management, and quality assurance, the book describes how to create a harmonious work environment that promotes effective communication between pharmacy staff, medical professionals, care givers, patients, and customers. Complete with links to further information in each chapter, it arms you with the tools to empower and motivate your employees to provide world-class patient and customer care.

South Africa, the power house of the African continent, as well as Germany, Europe's largest economic power, are faced with an intricate maze of international obligations, whether related to the United Nations, the World Trade Organization, the African Union or the European Union (EU), international human rights law, international humanitarian law, or any other sub-regime of international law. The two countries are in a different position when facing the implementation of this maze of obligations. South Africa is a developing economy that faces various capacity challenges which, at times, also impact the manner and extent to which it implements its international treaty obligations. Germany, ont the other hand, benefits from comparatively well-funded institutes of international law and a well-trained academic community, which have contributed to the successful implementation of much of international law. But as the relevant chapters in this volume show, the German case is not without its own complexities. As a result, an exchange of ideas and experiences pertaining to the implementation of international obligations can prove fruitful for both countries. Moreover, such an exchange could also serve as a useful point of departure for other countries in Southern Africa that face similar challenges in relation to implementation.

The current book explores suitable techniques of implementation of international law, by comparing South Africa with Germany. After a general overview of the status of international law within Germany and South Africa respectively, it focuses on the implementation of international instruments pertaining to key sub-areas of international law in the two countries. These include the United Nations Charter (peace and security), the international law of the sea, international economic law, international environmental law, international human rights law, international criminal law, regional integration, and the status of international judicial decisions before domestic courts. This workbook accompanies Management Principles. It enables the student to evaluate his/her understanding of the management concepts with multiple-choice questions, statements and case studies.

*Implementing Effective It Governance and It Management*

*Tourism Distribution*

*Focus on Operational Management*

*Fresh Perspectives*

*The Law of Property Valuation and Planning in South Africa*

Revised and updated, this second edition discusses first-line supervisors' management principles from a general management perspective. Covering a variety of topics—including fairness, business culture, leadership, and planning—the book acknowledges that all levels of management must be part of a strategic framework, but that responsibilities differ at various levels. Employment relations, as well as some contemporary issues that influence operational managers, are also discussed.

The challenges presented by the fast-changing business environment require that organisations find new and innovative ways to respond in order to improve performance. The contemporary manager has to integrate new information technology, manage diversity, accommodate stakeholders' often conflicting claims, deal with the threat that HIV/AIDS poses to the workforce and comply with charters such as the Mining Charter. The list of challenges has become almost endless.

Relevant examples taken from South African and African organisations; Numerous illustrations with informative graphics, diagrams and charts; A logical structure to aid accessibility; Case studies, discussion questions MCOs at the end of each chapter; Multimedia support materials for prescribing institutions. This book is widely prescribed by institutions and will be the preferred book of many major businesses for use in their management and leadership training programmes. For many years the integration of the location of land use and activities in spatial systems, as well as the provision of transport in movement of goods, services and people, has been recognized as a challenge amongst various specialists, including: engineers, transportation planners, economists, environmentalists, urban and regional planners and developers. The purpose of this book is to address transportation modelling in terms of technology, techniques and methodology application in context to the interface between transportation systems, land use planning, and environmental challenges and application. The methodology of transportation modelling is applied to international practices and application based on specific case studies, inclusive of public transportation projects; transportation modelling techniques in practice; international research agenda; network design and channel strategies; strategic planning; application of technology in traffic surveys and interpretation; emissions from transportation systems; application of mathematical models and the interface between environment, land use and development in terms of location in space and the resulting activities. Of value to both theorists and practitioners, this book references the integration of transportation modelling techniques within an interdisciplinary environment inside all spatial systems.

*The International Monetary Fund and the Learning Organization*

*A Generic Approach*

*Contemporary Issues in Strategic Management*

*Perspectives, Achievements and Future Challenges Post-Apartheid*

*A Contemporary Edition for Africa*

Dealing with event management in developing countries, specifically South Africa, this textbook confronts the specific challenges of creating well-run events in places where world-class catering and party supplies are not as readily available as in developed nations. Complete with advice about all aspects of managing an event, the second edition incorporates additional graphs, tables, and photographs, as well as new material about the legal aspects of event planning.

This book introduces learners to the fundamental concepts of strategic management of a small business, in the context of increasing globalisation. The text is designed to provide learners with the tools to analyse, formulate and implement strategies that will enhance the performance of any small business.

The book examines the different aspects of events management. It is divided into three parts. The first part provides an introductory outline of the historical developments and current state of the industry, while also taking into account wider political and cultural issues. The second part of the book concentrates on practical operations management, including planning, project management, marketing, human resource management, health and safety, logistics and funding. Finally, the third part covers critical issues such as impacts, sustainability and legacy of events. Each chapter contains case studies from around the world and review questions, ensuring that the book is a useful learning tool and provides a current and up-to-date view of the industry in this increasingly popular field of study. The publication is designed for students and practitioners in the event sector and has been developed so that readers are able to understand theory and concepts presented through applied examples.

*Applications in Developing Countries*

*Sustaining Competitive Advantage in a Globalised Context*

*Theory & Practice*

*Introduction to Health Services Management*

*Future of Work, Work-Family Satisfaction, and Employee Well-Being in the Fourth Industrial Revolution*

Ideal for all students studying first-level health services management, this edition also deals with the most recent challenges that managers have to face. As a response to the increasing complexity of the business environment, this book deals with ethical issues in management, corporate governance, strategy maps, the resource-based view of an organisation as well as mentorship, and coaching. Key lectures include:

What is accessibility? Who needs it? Often, accessibility is defined narrowly, with emphasis on physical limitations. Accessibility needs, however, come in many forms, from vision and hearing impairment, to developmental disorders like Autism, to psychiatric conditions like anxiety, depression, ADHD, and PTSD. Unfortunately, accessibility does not come with a simple set of checkboxes. It is a philosophy and practice that embraces social, physical, and informational elements. Universal design does not come in the form of a quick and easy guide. It is a philosophy. To implement it completely requires more than just screen readers and video captions. Creating Accessible Online Instruction Using Universal Design Principles introduces the need for accessibility in online education and library services and the framework of universal design for learning. It takes a scoping, rather than a purely technical, approach. It will help you not only o create accessible content, but with how to communicate with students in an accessible manner. This LITA Guide covers: accessibility law, Universal Design for Learning and Web Content Accessibility guidelines, and communication and educational research and theory. The content is interspersed with practical examples and case studies.

In all enterprises around the world, the issues, opportunities and challenges of aligning IT more closely with the organization and effectively governing an organizations IT investments, resources, major initiatives and superior uninterrupted service is becoming a major concern of the Board and executive management. An integrated and comprehensive approach to the alignment, planning, execution and governance of IT and its resources has become critical to more effectively align, integrate, invest, measure, deploy, service and sustain the strategic and tactical direction and value proposition of IT in support of organizations. Much has been written and documented about the individual components of IT Governance such as strategic planning, demand management, program and project management, IT service management, strategic sourcing and outsourcing, performance management, metrics, compliance and others. Much less has been written about a comprehensive and integrated approach

*A LITA Guide*

*Creating Accessible Online Instruction Using Universal Design Principles*

*Public Relations*

*Human Resource Management in Health Care: Principles and Practice*

*Focus on Management Principles*

This innovative text will be useful for students and as a reference for practitioners. Each chapter will begin with a case study that focuses on the topical material of the chapter, the case study will be resolved at the conclusion of the chapter. In addition to references used in the chapter, each chapter will have a resources section for books, periodicals, websites and organizations.

Book & CD. This fourth edition makes it clear that all who are interested in the sustainability of South Africa – and Africa – must put human resource management (HRM) at the very core of the management of organisations generally. The content is aligned to outcomes that are geared towards analytical and critical thinking about the theory and practice of HRM in South Africa. The African context is addressed, and ample information about HRM aspects 'elsewhere in Africa' is provided. This edition breaks away even further from the traditional structure of so many standard HRM textbooks. It challenges a broadening of the 'agenda' and scope of HRM work: HRM is not only about managing employees, but also about managing the work and the people who do the work and in organisations. This may involve alternative ways of getting the work of organisations done superiorly. This book will help you to apply HRM effectively to achieve its ultimate aim, namely to add value to people, to organisations and to society. This comprehensive book is organised around themes such as: Developing an appreciation for the context of HRM in South Africa; Strategising, designing and planning as preparatory HRM work; Sourcing work talent; Facing the country's employee empowerment challenge; Meeting the reward and care challenge; Handling labour and employee relations challenges; Championing change and transformation; Managing HRM-related information, including HRM and sustainability reporting. Based on most recent theoretical developments, the emphasis is on the practical applications. Samples of relevant documents are included, and an accompanying CD contains a wealth of relevant resources as well as a continuing, integrating case study that serves as a basis for these applications, and individual and group activities. South African Human Resource Management will be extremely valuable to both current and aspirant managers, and human resource practitioners.

Written by four prominent academics, this is one of South Africa's best-selling computer books. It was written specifically for those managing or using computers for the first time, be they accountants, lawyers, or other business people. It is also an ideal introduction to business computing for the commerce student.

*Industrial Psychology*

*The Implementation of international law in Germany and South Africa*

*Transportation, Land Use and Integration*

*Price Management*

*Implementing Effective IT Governance and IT Management*